

## **Agreement & Waiver (Image material)**

Occasion of signing in block letters: **HCB High Growth**

Date (DD/MM/YYYY): **27-30 January 2025**

I confirm the following:

I made myself available voluntarily for the creation of photographs and/or videos ("Material") in connection with the above-mentioned occasion. I hereby confirm on the permission to use the Material in any platform provided by Henkel, for the purpose of all kinds of internal and external communication activities and for usage by the company's archive. This usage right is being granted without any restriction as to time or territory.

I hereby irrevocably authorize mentioned companies to store, edit, alter, copy, exhibit, publish or distribute such Material (or to ask third parties to do so) for purposes of publicizing I in all media such as but not limited to internet, intranet, social media, corporate films, employer branding campaigns, conferences and presentations as well as corporate reports or other corporate publications. This agreement shall be extended to forms of usage yet unknown.

I waive the right to inspect or approve the finished product, including written or electronic copy, wherein my likeness appears and the right to be named.

The rights transferred to mentioned companies within this Agreement and Waiver are herewith assigned without valuable consideration.

The right to terminate this Agreement and Waiver for good reason remains unaffected.

Location/Date: **Dubai, January 2025**